LIFE RATE SUMMARY

	Life	RATE PER \$1,000.00			Dependent	Voluntary Life		Total Monthly	Total Annual	Rate Guarantee
COMPANY	Amount	LIFE	AD&D	TOTAL	Life per EE	Voluntary Line	VOLUME	Premium	Premium	nate Guarantee
Guardian - Current /	1 x Earnings/ \$150K Max.	\$0.10	\$0.02	\$0.12	\$1.57	No Change	\$25,810,350	\$3,097.27	\$37,167.24	24 Months
Guardian - Renewal*	1 x Earnings/ \$150K Max.	\$0.08	\$0.02	\$0.10	\$1.57	No Change	\$25,810,350	\$2,571.04	\$30,852.48	24 Months
Sun Life - Option	1 x Earnings/ \$150K Max.	\$0.07	\$0.02	\$0.09	\$1.57	Matching Current	\$25,810,350	\$2,322.93	\$27,875.18	24 Months

*Guardian renewal requires all lines to renew for current rates + 24 month rate guarantee

These are preliminary rates only. Final rates are subject to medical underwriting and/or final enrollment.

This is only a summary of benefits. Carrier's proposals, summaries & certificate booklets (when issued) preside over this Rate Summary.

